



BBBEE Certificate

This is to certify that:

EFS Fleet Solutions

35 Felixstowe Street, Sasolburg, SASOLBURG, Free State

Registration Number:
VAT Number:

2008/023065/07
4300213925

is a Qualifying Small Enterprise and is classified as a

Level 4 Contributor

This contribution level has been determined via self-assessment under the DTI Broad Based Black Economic Empowerment Codes of Good Practice

Issue Date: February 2009
Expiry Date: February 2010
Validity Period: 12 Months

Certification Date

2009/02/02

Certificate Number

2009/002462

Issued by

Hollard

* All information used in collating this certificate is deemed to be accurate and reliable by EFS Fleet Solutions. This information is provided without any warranty by EFS Fleet Solutions or by Hollard.



BBBEE Summary

BBBEE Elements	Weight	Score
Employment Equity	25	22.23
Skills Development	25	25.00
Preferential Procurement	25	25.00
Socio-Economic Development	25	0.00
Total	100	72.23

EFS Fleet Solutions:

- is a Level 4 contributor to BBBEE (100% recognition)
- is a value adding supplier
- is 0% black owned
- is 0% black women owned
- is a Qualifying Small Enterprise





BBBEE Scorecard Breakdown

BBBEE Elements	Weight	Target	Current	Score
Employment Equity	25			22.23
Black employees who are Management as a percentage of all Management (ARG)	15	40%	50.00%	15.00
Black employees as a percentage of all employees (ARG)	10	60%	42.11%	7.02
Bonus points:				
Bonus points for meeting or exceeding the EAP targets	2			0.21
Skills Development	25			25.00
Skills Development Expenditure on Learning Programmes:				
Skills development spend on black people	25	2%	5.14%	25.00
Preferential Procurement	25			25.00
BBBEE spend from all suppliers based on BBBEE recognition levels	25	40%	6,791.26%	25.00
Socio-Economic Development	25			0.00
Socio-Economic development contributions	5	1% of NPAT	0.00%	0.00
Total	100			72.23

